

HOLLISTER SCHOOL DISTRICT
Board Report
For
December 14, 2021

DATE OF REPORT: December 3, 2021

REPORT BY: Linda Villalon
Director, Human Resources

TOPIC OF REPORT: Certificated and Classified Employment Actions Listed Below

DEFINITIONS

24 Month Rehire – When a probationary employee is rehired off of a 24 month reemployment list. An employee is placed on the list as a result of a layoff or exhaustion of sick leave.

39 Month Rehire - When a permanent employee is rehired off of a 39 month reemployment list. An employee is placed on the list as a result of a layoff or exhaustion of sick leave.

63 Month Rehire – When a probationary and permanent employee is rehired is rehired off of a 63 month reemployment list. An employee is placed on the list as a result of taking a voluntary reduction in hours.

Hire – Newly hired employee

Reclass – A change to an employee's FTE and/or position.

Rehire – Hiring of a former employee or an employee with 24, 39, or 63 month rehire rights.

Release – Release of an employee from District employment

Resign – To give up one's position within the district.

Retire – To withdraw from one's position and career.

Short Term (Classified) – Any person who is employed to perform a service for the district, upon the completion of which, the service required or similar services will not be extended on a continuing basis. (EC §45103)

Temporary Hire – Certificated employee hired as a long term substitute, to replace a teacher on leave, or in a categorically funded position. Retired certificated employee rehired for a short duration of time.

CERTIFICATED EMPLOYMENT ACTIONS

<u>Name</u>	<u>Action</u>	<u>Position</u>	<u>FTE</u>	<u>Location</u>	<u>Effective</u>	<u>Recommend</u>
Lemmon, Tina	Resign	Language Arts Teacher	1.0	Rancho San Justo	11/10/2021	Approve

W.I.N. "What I Need Academic Coaches (Rancho San Justo)

<u>Name</u>	<u>Action</u>	<u>Position</u>	<u>FTE</u>	<u>Location</u>	<u>Effective</u>	<u>Recommend</u>
Anderson, Lesley	Hire	Science Teacher		Rancho San Justo	11/1/2021	Approve

Lunch Time Supervision Teacher (Rancho San Justo)

<u>Name</u>	<u>Action</u>	<u>Position</u>	<u>FTE</u>	<u>Location</u>	<u>Effective</u>	<u>Recommend</u>
Soto, Bianca	Hire	Social Worker		Rancho San Justo	11/1/2021	Approve

Skow, Rachelle	Hire	SPED Teacher (Mild/Mod)		Rancho San Justo	11/1/2021	Approve
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CLASSIFIED EMPLOYMENT ACTIONS

Name	Action	Position	FTE	Location	Effective	Recommend
Worsham, Marcia	Hire	Paraprofessional III Non-Bilingual	0.75	Rancho San Justo	11/19/2021	Approve
Sullivan, Isaac	Hire	Student Nutrition Worker	0.5	R.O. Hardin	11/19/2021	Approve
Luna, Xenia	Hire	Student Nutrition Worker	0.5	Ladd Lane	11/19/2021	Approve
Castro, Vanessa	Resign	Student Nutrition Worker	0.625	Ladd Lane	11/19/2021	Approve
Dozal, Elena	Resign	Paraprofessional III Non-Bilingual	0.75	Ladd Lane	11/19/2021	Approve
Espejo, Edith	Hire	Paraprofessional III Bilingual	0.75	Ladd Lane	12/2/2021	Approve