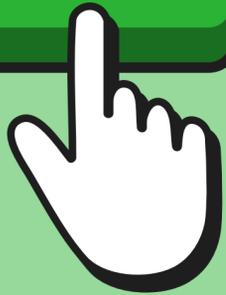


HOLLISTER SCHOOL DISTRICT

BOARD OF TRUSTEES NORMS

RESPECT
DIFFERENCES OF
OPINIONS.

RESPECT



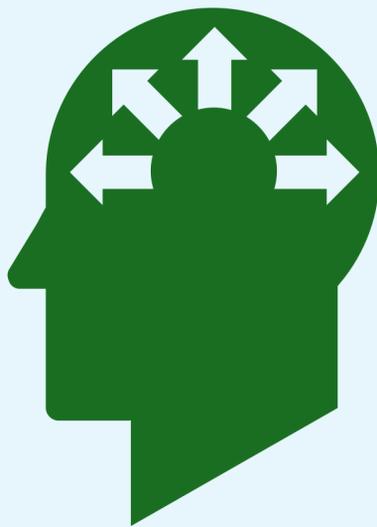
FOCUS ON PROCESS
NOT
PERSONALITIES.



MAKE STUDENT-
CENTERED
DECISIONS.

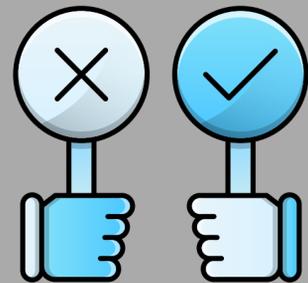
BE WILLING TO
COMPROMISE.

ACKNOWLEDGE
EACH OTHER'S
POINTS OF VIEW.



DON'T TAKE THINGS
PERSONALLY.

IT'S OK TO NOT
HAVE A
CONSENSUS.



ENCOURAGE
EVERYONE TO
VERBALIZE.

BE OPEN TO NEW
IDEAS.

