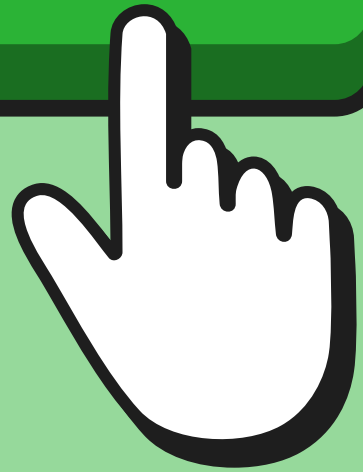


HOLLISTER SCHOOL DISTRICT

BOARD OF TRUSTEES NORMS

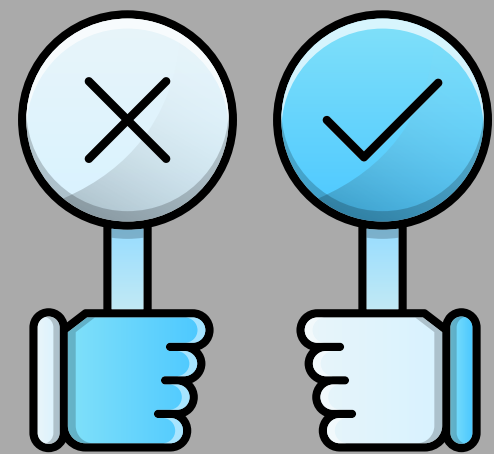
RESPECT
DIFFERENCES OF
OPINIONS.

RESPECT



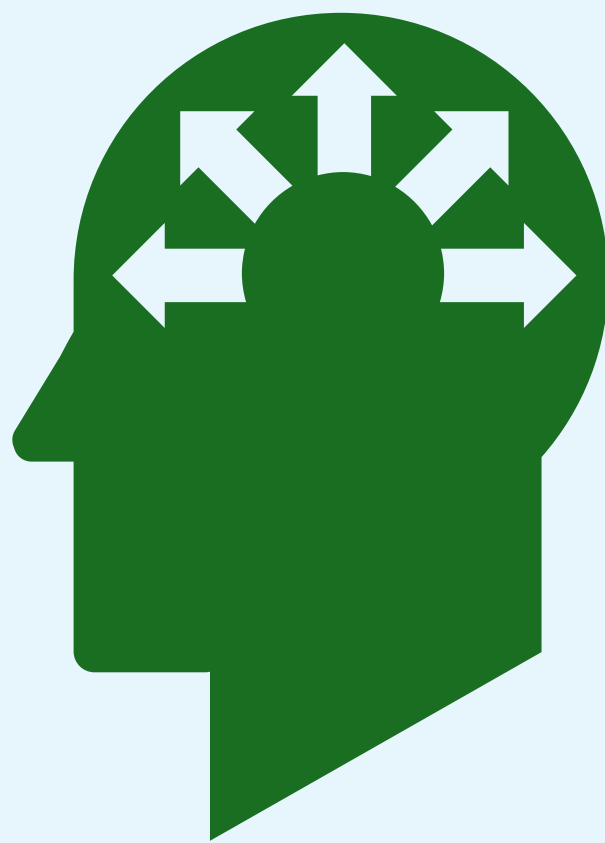
BE WILLING TO
COMPROMISE.

IT'S OK TO NOT
HAVE A
CONSENSUS.



FOCUS ON PROCESS
NOT
PERSONALITIES.

ACKNOWLEDGE
EACH OTHER'S
POINTS OF VIEW.



ENCOURAGE
EVERYONE TO
VERBALIZE.

BE OPEN TO NEW
IDEAS.



MAKE STUDENT-
CENTERED
DECISIONS.

DON'T TAKE THINGS
PERSONALLY.

