

**BOARD OF TRUSTEES OF THE
HOLLISTER SCHOOL DISTRICT**

RESOLUTION #8:21-22

**ELIMINATION AND/OR REDUCTION OF
CERTIFICATED EMPLOYEE SERVICES**

WHEREAS, Education Code sections 44949 and 44955 provide that certificated employees shall be subject to layoff for lack of work or lack of funds; and

WHEREAS, Education Code section 44949 and 44955 provide that certificated employees subject to layoff shall be given notice of layoff by March 15th; and

WHEREAS, the Board of Trustees of the Hollister School District hereby finds that budgetary considerations for the 2022-2023 school year require certificated employee services be eliminated due to lack of work or lack of funds.

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of the Hollister School District that the certain positions in the certificated service shall be eliminated for lack of work and/or lack of funds, as follows:

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|---|---------|
| 1. Physical Education Teachers
(Multiple Subject Credentials and Physical Education Single Subject Credentials) | 5.0 FTE |
| 2. School Counselors
(Pupil Personnel Services Credential- School Counseling) | 5.0 FTE |
| 3. School Social Workers
(Pupil Personnel Services Credential-School Social Work and
School Child Welfare and Attendance) | 2.0 FTE |

12.0 FTE

BE IT FURTHER RESOLVED by the Board of Trustees of the Hollister School District, as follows:

1. The Superintendent or his designee is directed and authorized to give notice of layoff to the affected certificated employee(s) in accordance with the requirements of law; and
2. Said layoff and/or reductions in hours shall become effective no later than June 30, 2022; and

3. That certificated employees laid-off pursuant to this Resolution shall be eligible for reemployment in accordance with Education Code section 44949 and 44955 .

4. That the reduction of certificated staff be achieved by the termination of regular employees and not by terminating temporary and substitute employees.

5. That “competency” as described in Education Code section 44955(b), for the purposes of bumping, shall necessarily include all credentials, authorizations, training and experience possessed by the employee to be bumped that are relevant to the subject matter area of the position to be filled, including BCLAD authorization.

6. That, as between certificated employees with the same seniority date, the order of termination shall be determined solely by Board-adopted criteria.

7. That the District Superintendent or designee is directed to initiate layoff procedures and give appropriate notice pursuant to Education Code sections 44955 and 44949.

PASSED AND ADOPTED by the Board of Trustees of the Hollister School District on March 10, 2022 by the following vote:

AYES: _____

NOES: _____

ABSENT: _____

DATED: March 10, 2022

BOARD OF TRUSTEES OF THE
HOLLISTER SCHOOL DISTRICT,
COUNTY OF SAN BENITO, STATE OF CALIFORNIA

BY: _____

CARLA TORRES-DELUNA

PRESIDENT, BOARD OF TRUSTEES

CERTIFICATION

STATE OF CALIFORNIA

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SS.

COUNTY OF SAN BENITO

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I certify the above is a true copy of a resolution adopted by the Board of Trustees of the Hollister School District at a meeting held on March 10, 2022.

DATED: March 10, 2022

BOARD OF TRUSTEES OF THE

HOLLISTER SCHOOL DISTRICT,

COUNTY OF SAN BENITO, STATE OF CALIFORNIA

BY: _____

ERIKA SANCHEZ

SUPERINTENDENT AND SECRETARY TO THE
BOARD OF TRUSTEES