

**Board Meeting Minutes  
Hollister School District  
March 22, 2022  
6:00PM**

**2690 Cienega Road  
Hollister, CA 95023**

**Via live Youtube stream at <https://boardmeeting.hesd.org>**

**Closed Session: 5:00 PM**

**Open Session: 6:00 PM**

**Closed Session: 8:30 PM**

1. Call Meeting to Order  
President Carla Torres-DeLuna called the meeting to order.
2. Roll Call  
President Torres-DeLuna took roll call. All members were present.
3. Public Comments for Closed Session  
There were no public comments for closed session.
4. Convene to Closed Session  
Meeting convened for closed session.
5. Call Meeting Back to Order  
President Torres-DeLuna called the meeting back to order.
6. Flag Salute  
Trustee Cathy Toste led the flag salute.
7. Closed Session Announcements  
Nothing to report from closed session.
8. Community and Student/Staff Recognition- Ladd Lane School  
Superintendent Sanchez introduced a video made by Ladd Lane. Principal Ostoja and Assistant Principal Jeff Aguirre recognized Maria Orozco and Amy Bies from Ladd Lane.
9. Approve the Agenda  
Trustee Jan Grist motioned to approve the agenda. Trustee Toste seconded. 5-0
10. Public Comments

President Torres-DeLuna announced that this is the last month to phone in a public comment. There were no public comments.

#### 11. Consent Items

11.a. Approval of Independent Speech Therapy Contractor from Tri-Counties Speech Services

11.b. Approval of Personnel Report- March 2022

11.c. Approval of New Contracts Under \$15,000 March 2022

11.d. Approval of Board Warrants March 2022

11.e. Approval of Standard Agreement Between the Hollister School District and Department of General Services/Office of Administrative Hearings

Trustee Grist motioned to approve consent items 11.a through 11.e. Clerk Lisa Marks seconded the motion. 5-0

#### 12. Discuss/Action Items

12.a. Discussion of Lay-off Process

Attorney Scott Holbrook with AALRR law firm introduced Kathryn Meola via Zoom, the legal counsel representing Hollister School District during the lay-off process. Attorney Meola described in detail the process for both classified and certificated layoffs. President Torres-DeLuna asked Mr. Holbrook if a board resolution could be rescinded after a vote. Mr. Holbrook said the Board could rescind a resolution, but cautioned using this option until May, when the district has a better understanding of their financial circumstances moving forward. President Torres-DeLuna asked clarifying questions regarding the role of the Administrative Law Judge (ALJ). Attorney Meola explained that the ALJ would make recommendations for each individual staff member requesting a hearing.

12.b. Superintendent's Report- Progress Update from February 15, 2022 Budget Action Items

Superintendent Sanchez presented a budget-focused presentation to the Board and explained the next steps. Superintendent Sanchez reviewed the items that were discussed at the February 15, 2022 Special Board Meeting by Michael Bishop. Mr. Bishop made it clear that the district could not maintain the level of staffing in the immediate future. Superintendent Sanchez talked about the progress on the recommended action items discussed at the February 15, 2022 Special Board Meeting. Superintendent Sanchez explained that the district is using this year's enrollment numbers to help predict staffing for the upcoming year. Superintendent Sanchez reported that the district developed an LCAP survey to send to stakeholders, along with the collection of data from the Capturing Kids Hearts and the California Healthy Kids surveys.

#### 13. Board Member Report

Trustee Grist reported that she visited Rancho Santana and appreciated how clean and organized the school was. Trustee Elizabeth Martinez reported that she participated in a

joint conversation with HESTA leadership along with President Torres-DeLuna. Trustee Toste had no report. Clerk Marks reported that she would be taking courses through the California School Boards Association. Clerk Marks also announced she would be attending the student teacher lunch at Maze on March 30th. President Torres-DeLuna reported that she visited schools and talked to community members. President Torres-DeLuna reported that she met with leaders from HESTA to hear their stories and understand the impacts of the layoffs.

14. Future Agenda Items

Clerk Marks requested a monthly budget breakdown. President Torres-DeLuna requested the implementation of a whistleblower's program for the district. Trustee Martinez expressed support for a whistleblower's program. Superintendent Sanchez explained that there is board policy and government code related to whistleblowing, but if the Board wanted a program, the recommendation would be to meet with legal counsel to find the best approach.

15. Announcements/Reminders

No announcements or reminders

16. Convene to Closed Session

The Board and Superintendent Sanchez convened to closed session.

17. Call Meeting Back to Order

Meeting was called back to order.

18. Closed Session Announcements

No closed session announcements.

19. Adjournment

Meeting was adjourned.